

Federal Employment Law Handbook

The NFIB Small Business Legal Center and the Atlantic Legal Foundation created the Federal Employment Law Handbook as a resource for small-business owners.

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Other Legal Guides:

- Guide to Independent Contractors

The Legal Center is pleased to offer the NFIB Guide to Independent Contractors to help small businesses determine whether their workers are considered employees or independent contractors by the Internal Revenue Service. This seemingly simple distinction is actually extremely complex—and can cost you thousands of dollars in penalties and back taxes if you make a mistake.

- Guide to Wage and Hour Laws

This handbook gives employers the nuts and bolts behind the Fair Labor Standards Act, the federal wage and hour law.

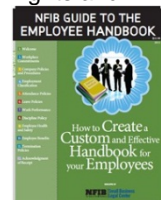


- Guide to Managing Unionization Efforts


Small-business owners who face union organizing campaigns may experience enormous anxiety and even find that operations slow to a standstill. Use this guide from the NFIB Small Business Legal Center to know your rights and responsibilities during a union organizing campaign.

- Model Employee Handbook for Small Business

This handbook is intended to assist you in creating your own custom employee handbook. The actual policies and procedures of your business may vary due to the size of the company, the number of employees, benefits offered and other factors. So the handbook is intentionally broad, and should be modified and supplemented to accurately reflect your company's individual needs.



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